



Our partners at CEI recognize that we are an individual school district, and although we may have shared characteristics with other districts, we are also an autonomous entity that likes to ‘steer to our own ship.’ Not only do the CEI staff know us as people, they respect us. The feeling is mutual, and our work together has been fruitful. Thank you.”

—Assistant Superintendent

“Working with CEI was the inspiration, the shot-in-the-arm, that I needed to approach my work as a school principal with a completely new and energized mindset. I came back to my building with vision, excitement, tools, and a network of other Colorado leaders to drive innovative, meaningful changes.”

—School Leader

# School Improvement Supports

Engage in a customized, community-driven, and student-centered improvement planning process that meets the needs of your school and district context while drawing inspiration from our Colorado network.

CEI does not take a cookie cutter approach to school improvement. Relationships and context matter –our team takes the time to learn about your vision, community, challenges, and opportunities.

## What You Can Expect From a Partnership with CEI



### EASI Application Assistance

Partnership in planning and preparation of applications for EASI funding. **Submissions are due December 8, 2021.**



### Visioning

Deep dive into culture, student needs, community aspirations, district challenges, and opportunities for transformation.



### Action

Thought leadership, evidence-based practices, and inspiration from our network of districts inform customized action planning that aligns with local context and district goals.

We believe that successful school improvements are realized through a customized, community-driven, and student centered approach. This approach, coupled with inspiration, ideas, and applicable learnings/lessons from our portfolio of work with Colorado and national partners opens unique possibilities for improvement planning and implementation.

For more than 14 years, CEI has been at the forefront of innovative change in public education. We have worked in partnership with educators and community members in more than 150 urban, suburban, and rural school districts across Colorado. Our team includes former teachers, school administrators, and district administrators who possess a comprehensive understanding of how schools and districts operate.

**CEI is a Colorado Department of Education approved school improvement provider in these areas:**



Family School Community Partnerships



School Improvement Support



School Turnaround Leadership Development

Contact Emily Love, [elove@coloradoedinitiative.org](mailto:elove@coloradoedinitiative.org) to learn more about partnering with CEI.

[coloradoedinitiative.org](http://coloradoedinitiative.org)

## Family School Community Partnerships

Family School Community Partnership efforts can range in scope and budget. Common components include:

- Co-design and implementation of a family and community partnership strategy aligned to improvement planning efforts
- Professional development and technical assistance on family and community partnership efforts
- Co-design and facilitation of community listening and learning sessions
- Community-driven strategic/improvement planning design and facilitation
- Educator-facing professional learning and supports on high impact strategies

### **The CEI Advantage:**

- CEI serves as the only Colorado-based provider for Family School Community Partnerships
- A recruitment process that ensures task force or steering committee members are representative of all stakeholder groups is an integral component provided by CEI.

## School Improvement Support

The timeline for improvement planning work starts at six months, and may be extend to 18 months in support of early implementation and measurement efforts. CEI provides executive coaching throughout the improvement planning process to support leaders as they navigate the five phases of the planning process. These phases advance from discovery to data inquiry, to identifying needs, and gaps to setting priorities.

- Phase 1: Project Launch and Discovery
- Phase 2: Community Listening and Learning and Data Collection
- Phase 3: Graduate Profile and Strategic Plan Development
- Phase 4: Reporting and Recommendations
- Phase 5: Improvement Plan in Action – Early Implementation Supports

### **The CEI Advantage:**

- A refined group consensus facilitation model that honors a spectrum of beliefs and demographic characteristics, and builds widespread buy-in and support for the work.

## School Turnaround Leadership Development

Two options exist for turnaround leadership development efforts. High-Impact Executive Coaching, and a Comprehensive, 18-month School Turnaround Leadership Development Program, completed in three phases.

- **Phase I: Foundations for School Improvement:** Provides comprehensive supports to build effective school improvement teams to enable shared leadership practices toward the ultimate end of collective efficacy for school improvement.
- **Phase II: Planning for Unified School Improvement:** Provides comprehensive strategic planning for school improvement, to include: deep current state analysis, empathy building & human-centered design, strategic visioning, organizational core beliefs identification, selection of strategic priorities for improvement, measurement systems, and action planning.
- **Phase III: Unified School Improvement Plan Implementation Support:** Provides comprehensive implementation and change management support for strategic improvement plans to include: executive coaching for leaders, implementation science through continuous improvement methodology training and support, and external facilitation and accountability for effective school improvement team meetings.

### **The CEI Advantage:**

- The CEI team has a deep bench that includes former commissioners, superintendents, systems leaders, school leaders, and educators, we are able to leverage past experience and networks and build leaders' capacity through our personalized supports.

**Learn more about these programs and CEI's Design Commitments at [coloradoedinitiative.org](https://coloradoedinitiative.org)**